

**The Student Senate
71st Session
Texas A&M University**

Introduced By: Zach Huebschman, Off-Campus Campus Caucus
Joel Salazar, College of Geosciences
Ashali Chimata, Student Services Chair
Zari K. Haggenmiller, Off-Campus Resident
Anna Finley, Graduate Student in the Department of Psychological and Brain Sciences, Officer in Psychology Department Organization of Graduate Students
Grace Rivera, Graduate Student at Department of Psychological and Brain Sciences, Chair of Psychology Department Organization of Graduate Students
Tristin Nyman, Graduate Student at Department of Psychological and Brain Sciences
Kelly K. Dray, Graduate Student at Department of Psychological and Brain Sciences
Jessica M. Walker, Graduate Student at Department of Psychological and Brain Sciences
Dr. Isaac E. Sabat, Assistant Professor at Department of Psychological and Brain Sciences

Sponsored By: Adel Quntar, Diversity and Inclusion Chair
Perla Lopez, College of Liberal Arts
Jerry Ramirez, Off-Campus Caucus
Nick Shafer, College of Science
Gabriel Nambila, Off-Campus Caucus
Kaylyn Roberts, College of Liberal Arts Caucus

Action Taken _____

Certified By: _____

Mitch Parker
Speaker of the Senate

Gender-Inclusive Bathroom Resolution

“A resolution for the creation of a university-wide, gender-inclusive bathroom policy at Texas A&M University”

Whereas(1): Texas A&M University has admitted degree-seeking non-binary (ENBY), gender-fluid, gender neutral, and gender non-conforming undergraduate and

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graduate students; and,

Whereas(2): Gender-Inclusive bathrooms are public bathrooms that people of any gender, gender identity, and people with disabilities are permitted to use; and,

Whereas(3): Such a restroom would not only allow for equal access regardless of gender identity or expression, but also provide access for those with disabilities, children of the opposite sex, and caregivers of the disabled; and,

Whereas(4): The Office of Vice President and Associate Provost for Diversity at Texas A&M University's mission is to "facilitate, coordinate, advance, amplify, inform, and monitor the University and its many units as we develop our strength in - and evidence of - respect for diversity"; and,

Whereas(5): Texas A&M University has implemented the Civil Rights and Compliance Policy (Revised 2015, Sec. 8.01 of TAMU System Policies and Regulations), which states that "The system will provide equal opportunity for employment to all persons regardless of race, color, sex, religion, national origin, age, disability, genetic information, veteran status, sexual orientation or gender identity" and "No individual will, on the basis of race, color, sex, religion, national origin, age, disability, genetic information, veteran status, sexual orientation or gender identity be excluded from participation in, or be denied the benefit of or be subjected to discrimination under any system program or activity."

Whereas(6): Every student should be supported on campus regardless of age, cultural identity, sex, gender identity, or expression, nationality, physical and mental ability, political and ideological perspective, racial and ethnic identity, religious and spiritual identity, sexual orientation, and social and economic status; and,

Whereas(7): Administration has permitted two psychology buildings to have gender-inclusive bathrooms, but the psychology Dive Committee has identified the need for everyone in the Texas A&M system to have access to gender-inclusive bathrooms; and

Whereas(8): The following organization, councils, and committees are concerned about the dearth of gender-inclusive ADA bathrooms in several buildings: The Department of Psychological and Brain Sciences Organization of Graduate Students, the Department of Psychological and Brain Sciences Student Diversity and Inclusion Committee, Department of Psychological and Brain Sciences Faculty, Department of Psychological and Brain Sciences Faculty Diversity and Inclusion Committee, the Psychological and Brain Sciences Diversity Science Research Cluster, The College of Architecture Diversity Council, Transcend, and Aggie Feminists; and,

Whereas(9): The absence of a gender-inclusive ADA bathrooms in buildings such as the Psychology Building, Milner, Interdisciplinary Life Sciences Building, Peterson, Evans Library, Academic Building, and others prohibits all visitors, students, faculty, and staff from being a part of discussions as a result of their gender

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identity being disregarded and marginalized.

Therefore

Let it be

Resolved(1): The Texas A&M University Student Senate acknowledges and supports the administrators and faculty who are working toward a gender inclusive restroom policy and the Senate would like thank the administration for the establishment of current gender inclusive restrooms on campus; and,

Let it be

Further

Resolved(2): Texas A&M University Student Senate calls for the Texas A&M Administration to continue to take the steps towards creating a university-wide gender-inclusive bathroom policy; and,

Let it be

Further

Resolved(3): The Texas A&M University Student Senate recommends that such policy should allow any department that wishes to have a gender-inclusive bathroom in their facilities the right, and means to do so; and,

Let it be

Further

Resolved(4): The Texas A&M University Student Senate recommends that such a policy should create institutional protocols and procedures for re-designation so that the department can re-designate the bathroom in compliance with any relevant state law, building code, or university policies; and,

Let it be

Further

Resolved(5): That the Texas A&M Administration creates the policy with input and communicates with all concerned parties to ensure the resulting policy allows for departments to provide a “positive and supportive climate” for all persons, and ensure that “students, staff, and faculty, regardless of identity, are all treated equally” in the creation of such the policy and in access to restroom facilities; and,

Let it be

Further

Resolved(6): A copy of this resolution be sent to:
Michael K. Young, President, Texas A&M University
Dr. Daniel Pugh, Texas A&M Vice President of Student Affairs
Lilia Gonzales, Texas A&M University Architect
Dr. Means-Coleman, Texas A&M Vice President of Diversity and Inclusion
Annette C. Wallis, Director of University Rules and SAP

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Mark A. Hussey, Dean of the College of Agriculture and Life Science
Jorge A. Vanegas, Dean of the College of Architecture
Eli Jones, Dean of the Mays Business School
Lawrence R. Wolinsky, Dean of the College of Dentistry
Joyce M. Alexander, Dean of the College of Education and Human Development
M. Katherine Bank, Dean of the Dwight E. Look College of Engineering
Deborah J. Thomas, Interim Dean of the College of Geosciences
Pamela R. Matthews, Dean of the College of Liberal Arts
Sharon Wilkerson, Dean of the College of Nursing
Jay Maddock, Dean of the School of Public Health
Meigan Aronson, Dean of the College of Science
Eleanor M. Green, College of Veterinary Medicine and Biomedical Sciences
General Joe E. Ramirez, Commandant of the School of Military Science,
Chad Mandala, Program Coordinator for the GLBT Resource Center,
The Battalion